

 **INFO SUMMARY**

OHA has extracted this section of content from Freedom Community Clinic's (FCC) **Community Resource Guide** for the convenience of our residents. You may click [here](#) to access links and the full document, which is updated in real-time by FCC.

Employment

Employment Issues

- Please visit https://www.edd.ca.gov/about_edd/coronavirus-2019.htm for BENEFITS FOR WORKERS IMPACTED BY COVID-19 and also read the heck out the EDD's Frequently Asked Questions: https://edd.ca.gov/about_edd/coronavirus-2019/faqs.htm
- For a run-down of labor laws in California, please visit: <https://www.latimes.com/business/story/2020-03-12/coronavirus-labor-law-know-your-rights-california-worker>

Paid Family Leave

****Paid family leave** is available for those who stay home because they need to take care of someone who has contracted the virus (Covid-19) or who has been quarantined (must be certified by a medical professional). [Learn how to file a Paid Family Leave Claim HERE.](#)

Disability Benefits/Paid Sick Leave

****Disability benefits /paid sick leave** are available for those who have actually contracted the virus themselves or who have been exposed to it and are quarantined (must be certified by a medical professional in the case of Disability Benefits). [Learn how to file a Disability Insurance Claim HERE.](#)

Unemployment Benefits

****Unemployment benefits** are available to those whose hours have been reduced or who have lost their job due to coronavirus measures (and it also applies to those who choose to stay home due to underlying health issues making them more vulnerable). The Governor has waived the 1 week wait time and the person may not be required to be actively looking for work (as is usually required). [Learn how to file an Unemployment Insurance Claim HERE.](#)

- Unfortunately though, this benefit is not available to undocumented persons whose hours are reduced or lose their job for reasons related to COVID-19, etc.
- SCHOOL CLOSURES: If your child's school is closed and you have to miss work to care for them. You might qualify for Unemployment Insurance benefits. [Learn how to file an Unemployment Insurance Claim HERE.](#)

Worker's Compensation

****Worker's comp** is available for those who are unable to do their usual job because they were exposed to and contracted Covid-19 while in the regular course of their job (i.e. healthcare workers)

- **An awesome list by KQED on Bay Area and nationwide Emergency Funds for Freelancers, Creatives Losing Income During Coronavirus:**
<https://www.kqed.org/arts/13876893/emergency-funds-for-freelancers-creatives-losing-income-during-coronavirus>
- **The Safety Net Fund for Bay Area Artists:**
 - The grantee must reside in the Bay Area (See attached list of eligible zip codes)
 - The grantee must provide proof of artistic endeavor within the last 6 months
 - The grantee must not be eligible for unemployment
 - The grantee must have less than \$1000 of income within the last 30 days
 - Grants will be evaluated in the order received.
- **The Creator Fund:** Convertkit has established a \$50K fund to help creators in need.
<https://creatorfund.ck.page/>
- For resources for **freelance artists**, click [here!](#)
- For resources for **bartenders**, click [here!](#)
- **Bay Area Emergency Fund: Artists/Event Production**
 - This fund for artists and event producers who make their living from live events is accepting donations, but so far doesn't have an application process available. When the application goes live, it will require bank statements and proof of an event cancellation that resulted in loss of income. This is a need-based grant; those who need help with rent, medical care, utility bills and childcare will be prioritized.
- **COVID-19 Performing Arts Worker Relief Fund**
 - Theatre Bay Area organized a fund for theater workers facing a sudden loss of income due to coronavirus. While its website doesn't specify how much aid is available, they encourage those seeking support to email to apply.
- **Disability Insurance (DI) Claim:** For those unable to work due to having or being exposed to COVID-19. You can collect the first week that you are out of work.
https://www.edd.ca.gov/Disability/How_to_File_a_DI_Claim_in_SDI_Online.htm
- **Paid Family Leave Claim:** If you are unable to work because you are caring for an ill or quarantined family member with COVID-19. Benefit amounts are approximately 60=70% of wages.
https://www.edd.ca.gov/Disability/How_to_File_a_PFL_Claim_in_SDI_Online.htm
- **Unemployment Insurance Claim:** For those whose employer has reduced hours or shut down operations due to COVID-19. Provides partial wage replacement. Parents taking care of kids whose schools have closed may be eligible for benefits.
https://www.edd.ca.gov/Unemployment/Filing_a_Claim.htm