



Oakland Housing
Authority

RFP # 17-018
RFP Description:

PRE-APPRENTICESHIP CONSTRUCTION TRAINING PROGRAM

Addendum #2
(Page 1 of 2)

Date issued and released: June 30, 2017

Deadline Extension

The deadline to submit proposals have been extended from 10 a.m. July 5th, 2017 (Wednesday) to **10 a.m., July 10th, 2017 (Monday)**. Proposals (one original and four copies) will be accepted at 1801 Harrison Street, First Floor, Oakland, California.

Responses to Questions

The following questions were submitted by the deadline and are answered in this addendum.

Question 1: Regarding Section 3 hiring for permanent positions at Rising Sun. If we are accepted as a contractor, and the Oakland Housing Authority is okay with our Section 3 hiring plan, and we take the measures we listed and still end up not able to find an Oakland Housing Authority resident who is qualified for the 30% of jobs open, what are the repercussions?

Answer: Contractors, subcontractors and other vendors are required to make every effort to the greatest extent feasible to meet the Oakland Housing Authority's numerical hiring goals of having Section 3 qualified employees make up **30% of their total new-hires. Firms must seek to maintain this percentage throughout the life of the project.** If these goals are not met, the contractors and vendors are expected to show documentation demonstrating their efforts to hire Section 3 candidates or placing Section 3 candidates with other employers by exhausting all available hiring sources including working with the Family and Community Partnerships Department to ensure that pre-apprenticeship program graduates remain employed.

Question 2: You mentioned that most Oakland Housing Authority residents are 18-40, and "mostly" women. Could you provide a figure on how many are female ex-offenders?

Answer: The Oakland Housing Authority does not track this demographic (ex-offender).

Question 3: Would a proposal to serve only 18-24 year olds be considered?

Answer: Yes.

Question 4: What is the total funding available through this RFP?

Answer: This is yet to be determined. The last contract for this RFP was \$100k per year and had bonus potential for \$25k/year. This has been set aside and depending on proposals submitted, we may make more funds available.

Question 5: Are their income guidelines per household?

Answer: There are income guidelines to receive subsidized housing from the Oakland Housing Authority. There are no income guidelines to enroll in the pre-apprentice training program.

Question 6: Does the Oakland Housing Authority provide funding for non-housing residents?

Answer: The Oakland Housing Authority will not fund the pre-apprentice training of a non-housing resident.

Question 7: What is the population of the Oakland Housing Authority residents?

Answer: The Oakland Housing Authority owns or provides rental assistance for nearly 16,500 households.

Question 8: Does the Oakland Housing Authority do any marketing?

Answer: The proposer should include their outreach and marketing plan in their submission. The Oakland Housing Authority will share the proposers' flyers and brochures with its residents by posting them at our sites as well as include them on the Oakland Housing Authority website



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ACKNOWLEDGEMENT

Bidder hereby acknowledges this addendum:

Name of Firm: _____

Authorized Signature: _____

Date:

Acknowledgement of this Addendum must be included with your bid.