2026 HOLDAY SCHEDULE

OHA will recognize the following holidays in 2026. Business offices will be closed on these dates.

| January 1, 2026 | Thursday | New Year's Day (office closed) |
|-----------------|-----------|--|
| January 19 | Monday | Martin Luther King Jr.'s Birthday |
| February 16 | Monday | Presidents Day |
| March 30 | Monday | Cesar Chavez's Birthday (observed) |
| May 25 | Monday | Memorial Day |
| June 19 | Friday | Juneteenth |
| July 3 | Friday | Independence Day (observed) |
| September 7 | Monday | Labor Day |
| September 9 | Wednesday | *Admission Day (Local 1021, Local 29, & BTC) |
| November II | Wednesday | Veterans Day |
| November 25 | Wednesday | Day before Thanksgiving Day (observed) |
| November 26 | Thursday | Thanksgiving Day |
| December 23 | Wednesday | I/2 Day-Christmas Eve (OHA office closed) |
| December 24 | Thursday | Christmas Day (observed) |
| December 31 | Thursday | 1/2 Day – New Year's Eve (observed) |

1619 HARRISON STREET, OAKLAND, CA 94612 • (510) 874-1500

One floating holiday will be on Monday, October 12, 2026, for Columbus Day.

*Unrepresented staff will earn an additional floating holiday on Admission Day, in lieu of having the day off.

Please note that holidays that fall on a flex Friday, will be observed the day before.